



The NET Updates: National Employment Team

CSAVR Fall 2011

October 2011

CSAVR Fall Meeting



Updates: Federal Employers

- USDA – National
 - Forest Service Eastern Region MOU
 - Northwest – OR, WA
 - Albuquerque Service Center - Job Fair at Southwest Conference on Disability
- IRS – Training Program: KS, MO
- HHS – Virtual Job Fair: 4,000 positions
- Department of Commerce
- DeCA – National Expansion



Updates: Federal Contractors

- The Rehabilitation Act, Section 503
- Changes in enforcement: OFCCP
- Waiting for New Regulations
- Increased Demand for Access to the Talent Pool and Support Services
- Creative Approaches
 - Lowe's Agreement
 - Partnership with the USBLN



The NET: Customer Trends

- Business to Business Referrals
- Increasing Number of Hires in NET Business Accounts
- Individuals Relocating for Career Opportunities
- Creative Partnerships and Models
 - Staffing Agencies
 - Business Based Training



Private Sector – Trends

Distribution Center Models

- Walgreens
- Clarks
- Lowe's
- CVS
- OfficeMax
- REI
- Wells Fargo
- AT&T
- Sears
- LL Bean
- Proctor & Gamble



USBLN Partners at the National and Local Level

- USBLN Conference: The Talent Pool
 - Exhibit: NET/VR, RSA, VA-VR&E
 - **Partner of the Year: CSAVR/NET**
- RESNA
- BLN Local Development
 - Delaware, Colorado
- RSA, USBLN, CSAVR/NET Success Stories
- Webinars: USBLN, ADA Centers, Region IV TACE, AAPD



University Partnerships

- Syracuse: Burton Blatt – AT
- University of Montana: Rural Employment
 - Interviews: AK, AZ, IA-G, MS, NM-G, NM-B, NY-G, NY-B, OR-G, OR-B, TX-G, TX-B, UT, VT, HI, IA-B, ND
- Mississippi State: Individuals who are blind and visually impaired
- U of Arkansas/CURRENTS: VR Peer NETWORK
- University of Wisconsin: NET Survey
- CSUN – PepNET: Deaf, H of H, Deaf-Blind



Peer NETWORK Training

- CSAVR/The NET and Currents at U of ARK
- Barbara Madrigal: VR Leadership
- VR Points of Contact: Subject Matter Experts
 - Region 1: VT
 - Region 2: NY
 - Region 3: MD
 - Region 4: AL, NC
 - Region 5: MI
 - Region 6: TX-B
 - Region 7: MO-B
 - Region 8: ND
 - Region 9: CA
 - Region 10: WA
- Pilots: VR and TACE Region 5 & 6, Arkansas



VR Business Relations Expand

- **Arkansas:** Sam's Club Consortium National Organization On Disability Tyson's, JB Hunt, Kraft, MARS, and Wal-Mart and Sam's Club
- **Maine:** Maine Business Diversity Conference, Proctor & Gamble, LL Bean
- **Pennsylvania:** staff expansion, working committee, statewide training. Project with Pearl Interactive Network – Home Agents



NET Projects

- IT Academy
 - disABLEDperson, Inc
 - CA, IA, NY, TX, MD, AL, VT, UT, CO, ND, ME
 - Microsoft
- John Robinson
 - Our Ability
- Computer Science Collaboration Project
 - Mini Grants for Computer Science



Businesses In Development

- Wells Fargo: Technical Operations Group
- AlliedBarton
- Greyhound
- Iton
- Marriott Foundation
- Securitas
- Lockheed Martin
- M & T Bank



Partnerships: New and Developing

- Veterans Administration
- CANAR/AIR
- COSD
- RESNA
- Ernst & Young
- USBLN



Words of Wisdom

“Leap and the NET will Appear”
-Linda Mock



Business Panel

- **Jill Houghton**
 - Executive Director
 - US Business Leadership Network
- **Wendi Rudholm**
 - Government Solutions Executive
 - Manpower