

The NET Updates: National Employment Team

CSAVR Spring 2011

Updates: Federal Employers

- Executive Order
- Changing Role of OPM
- NET Schedule A Training
- Model Schedule A letter (VA)
- NET Federal Resume Writing
- Job Fairs: National, HHS, NIH
- National Employment Conference:
 - DOT, IRS, DeCA, HHS

Federal Partners

- White House Meeting: RSA, CSAVR, OPM, Alaska, California, Colorado, the District of Columbia, Iowa, Massachusetts, Utah, Virginia and Wisconsin
- Partnership for Public Service
- NET Telecast and growing Federal Partnerships:
 - NCUA, NBC, NOAA, SSA, GAO, GSA, VA, EPA, Coast Guard, USDA/Forest Service, HHS/NIH, DeCA, FEMA, IRS/Treasury

Federal Employment: Challenges and Opportunities

- Getting young people interesting in public service
- Educating the VR system:
 - Federal Agencies and Careers
 - Variety of Opportunities and Locations: internships, OJTs, part time and full time, seasonal
 - Hiring Process
 - Qualifications, Federal Resume, GS Levels
 - Schedule A
 - SF 256
 - Upward mobility

Federal Employment: Challenges and Opportunities

- Educating Federal Partners:
 - Disability awareness
 - VR and partners as the resource for qualified candidates and support services
 - Schedule A
 - SF 256 and disclosure
 - Making national and local level connections
 - Accessibility and AT/Rehab. Engineering
- Sharing Models and Candidates Between Federal Agencies
- National recruitment of candidates - relocation

Updates: Federal Contractors

- The Rehabilitation Act, Section 503
- Changes in enforcement: OFCCP
- Increased Demand
- Affirmative Action Services/Job Boards
 - Direct Employers
 - eQuest
 - Monster

The NET: Business Customers

- Business to Business Referrals
- Expanding Number of Federal Agencies
- Increasing Number of Hires in NET Business Accounts
- Individuals Relocating for Career Opportunities
- Creative Partnerships and Models
 - Staffing Agencies
 - Manpower: AL, MA, CA, TX, MI and WI
 - Adecco: CA, MA, TX
 - Business Based Training

Private Sector - Trends

- The Distribution Center Phenomena: business to business referrals
 - Walgreens
 - Clarks
 - Lowes
 - CVS
 - OfficeMax
 - Wells Fargo
 - AT&T

Private Sector: The Growing Trend of Home Based Employment

- Call Centers: types
- Companies:
 - Convergys
 - 1-800 Flowers
 - JLodge
 - Sales Genesis
 - eHighpoints
 - Pearl Interactive Network
 - OfficeMax
- Corporate accessibility strategies

Employment Outcomes

- 2010 Data
- Employed for 90+ Days
- Sample of Companies
- 24 of 80 Agencies Reporting
- NET Infrastructure Growth at the State Level

Lowes	234
Safeway	311
Walgreens	170
Wells Fargo	48
DeCA	19
IRS	107

Partners: National and Local

- USBLN Conference: The Talent Pool
 - VA-VR&E and CANAR
- BLN Local Kickoffs: Charlotte, Houston
- Webinars: USBLN, DBTACs, Region 4 TACE (BBI), this year – AAPD
- MIG: Think Beyond the Label
 - CMS Conference
- Public Broadcasting
- SHRM Partnerships

University Partners

- Syracuse: Burton Blatt – AT
- University of Montana: Rural Employment
 - Interviews: AK, AZ, IA-G, MS, NM-G, NM-B, NY-G, NY-B, OR-G, OR-B, TX-G, TX-B, UT, VT, HI, IA-B, ND
- Mississippi State: Individuals who are blind and visually impaired
- U of Arkansas/CURRENTS: VR Peer NETwork curriculum

Peer NETWORK Training

- CSAVR/The NET and Currents at U of Arkansas
- Former Employment Committee Chair:
 - Barbara Madrigal
- VR Points of Contact
 - Region 1: VT
 - Region 2: NY
 - Region 3: MD
 - Region 4: AL, NC
 - Region 5: MI
 - Region 6: TX-B
 - Region 7: MO-B
 - Region 8: ND
 - Region 9: CA
 - Region 10: WA

NET Projects

- IT Academy
 - disABLEDperson, Inc
 - CA, IA, MD, NY, TX, WA
 - Microsoft
- DigiGirlz
- Kessler Foundation
 - IBM
 - CT-G and MA-B
- John Robinson
 - Our Ability

Business Panel

- **Alison Levy**, Departmental Disability Employment Program Manager, Office of Human Resources Management
U.S. Department of Agriculture
- **Beth A. Butler**, Director of Diversity and Inclusion, Lowe's Companies, Inc.
- **Steve Szilagyi**, Senior Vice President, Distribution