



The European network of leading providers of services to people with disabilities

www.epr.eu



FUNDAMENTALS OF EPR

Innovation

Concrete activities

All levels of staff

Part of organisational strategy

Network of individual members

'Leading organisations'

Serve interests of members


Self-financing

Partnership

Solidarity

Active participation

Social responsibility

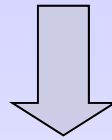
EPR activities & services	PROFESSIONAL DEVELOPMENT	RESEARCH & INNOVATION	PUBLIC AFFAIRS
External Activities	<ul style="list-style-type: none"> ➤ Training Programmes 	 <ul style="list-style-type: none"> ➤ Certification ➤ Consultancy 	<ul style="list-style-type: none"> ➤ Influence policy ➤ Represent providers ➤ Promote good practice
Centre Action Plans	<ul style="list-style-type: none"> ➤ Management training ➤ International seminars ➤ Self-directed learning ➤ Staff placements 	<ul style="list-style-type: none"> ➤ Benchmarking groups ➤ One-to-one consultancy ➤ Introduce new services ➤ Strategy development 	<ul style="list-style-type: none"> ➤ EU funding ➤ EU policies ➤ Representation / PR ➤ Partnership building
Menu of standard services & opportunities	<ul style="list-style-type: none"> ➤ Workshop for Directors ➤ Selection of seminars ➤ Annual Conference ➤ Centre visits ➤ Facilitate contacts 	<ul style="list-style-type: none"> ➤ R&D Forum ➤ KMC ➤ Newsletter ➤ Project participation ➤ Access to materials 	<ul style="list-style-type: none"> ➤ PA event ➤ E-bulletin ➤ Funding alerts ➤ Public relations ➤ Meeting facilities

Modernisation of disability services

Paradigm shift in health and social services

From public programming regulation to market-based regulation

Positive & proactive approach

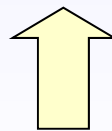


High level expertise

Modernisation

- Mainstreaming/partnership
- Inclusion / maximise potential
 - Empowerment
 - Decentralization

- Demonstrate added value
 - Quality assurance
 - Competition: tendering
- Market analysis and orientation



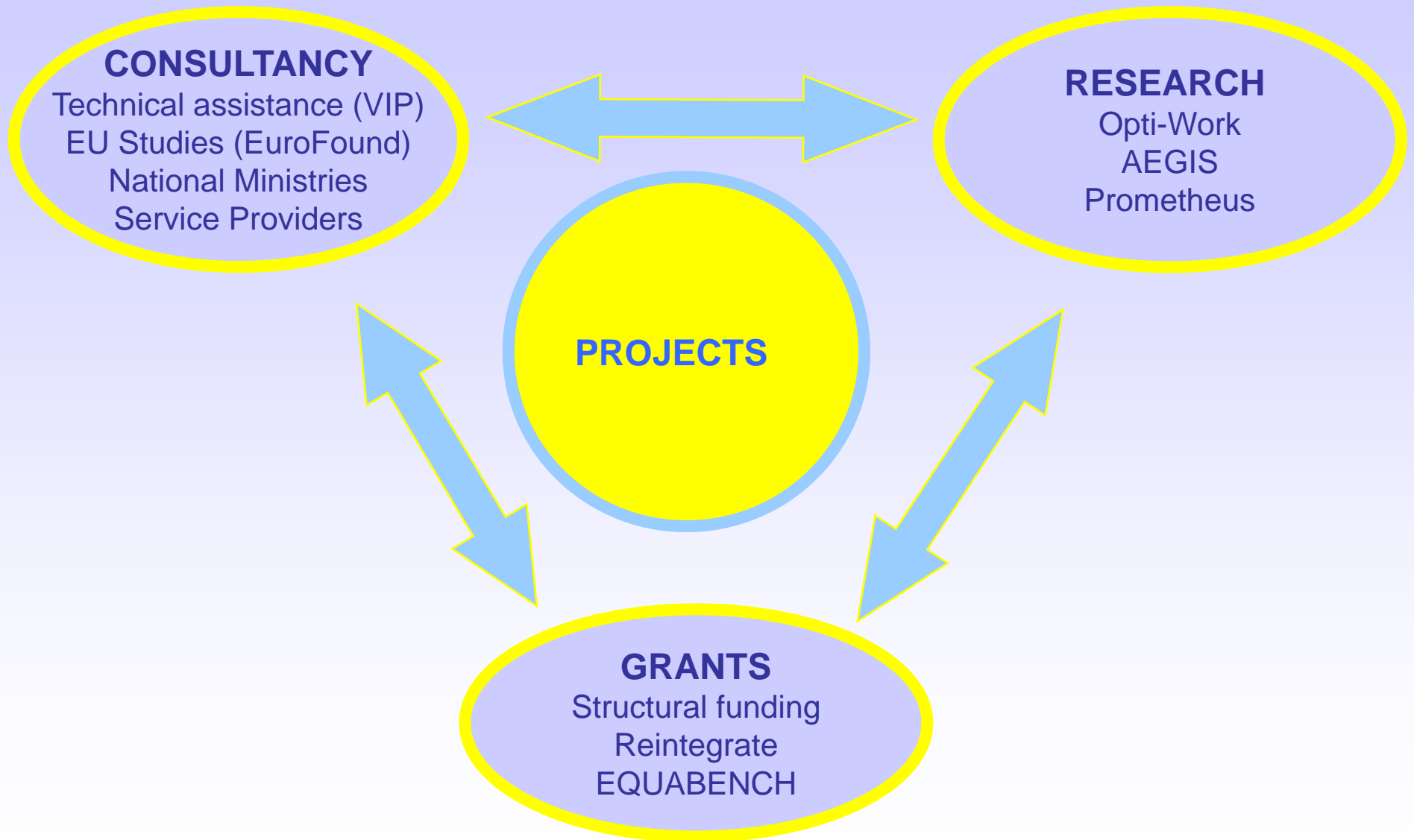
Paradigm shift in disability field

From medical model to social model

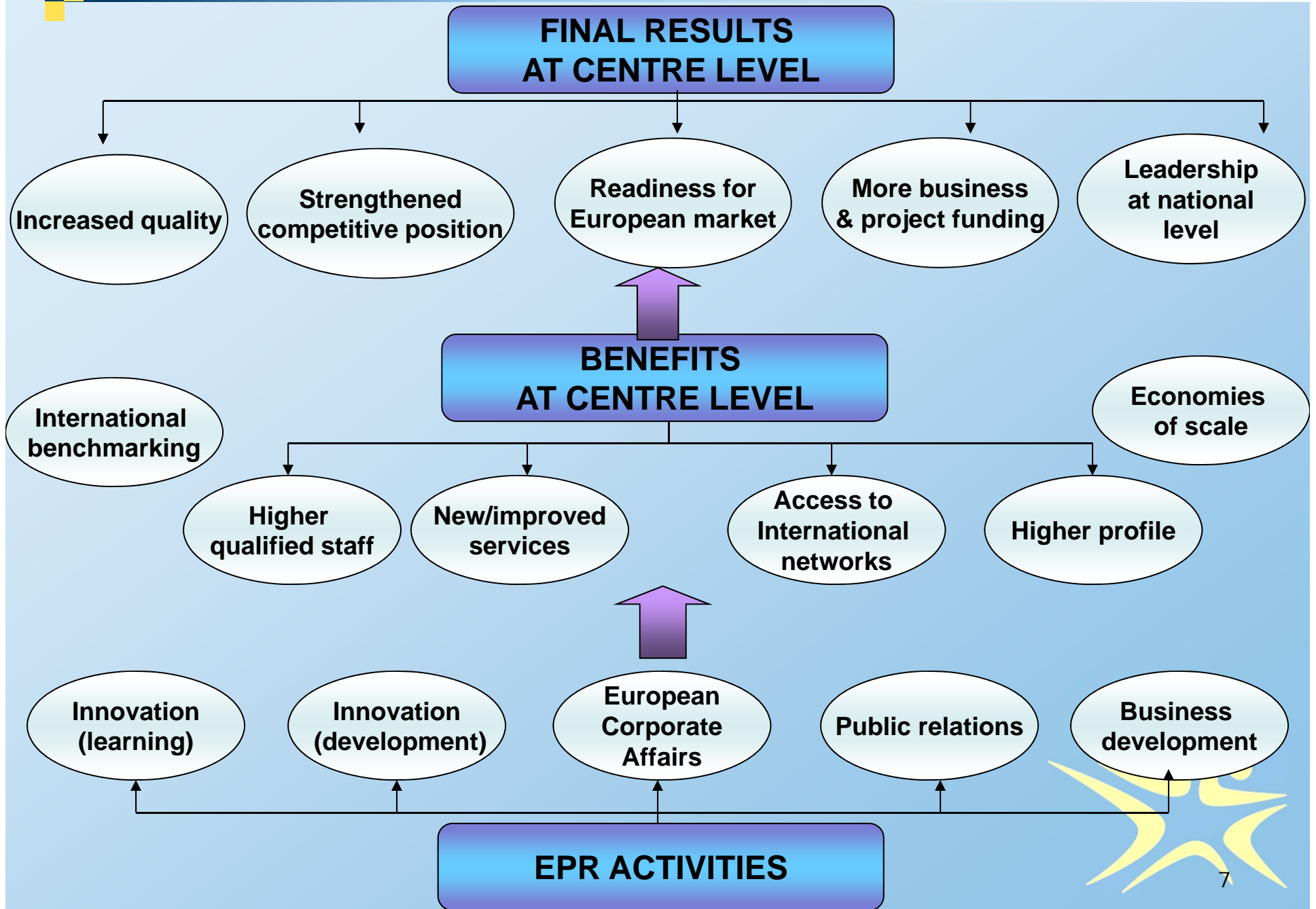
CAPs 2011-2012: Overview joint activities

FORMATS	TOPICS			
Information & training seminars	Active inclusion for young PwD	EU disability policy	EU Funding	
	Relations with employers *	Challenging behaviour	Mental health services and recovery	
Management seminars	Balanced Score Card	Leadership in rehabilitation (WfD 2011)	WfD 2012 : Ethics in Rehabilitation	Engage staff in change processes*
Benchmarking Groups	ICF	Vitality training and therapeutic education	Services to TBI clients*	
Bench learning Groups	Outcome measurement VR*	Outcome measurement MR*	EQUASS benchmarking on excellence	
Learning partnerships	Transition for youngsters with a disability	Pathways to active citizenship in social care services		
Action learning	R&D Forum*	Multi-disciplinary approach in MR*	Specialized services to mainstream education	5

Project activities of EPR



Added value from EPR membership



EQUASS Concept of Quality

Multi stakeholder approach

Non-prescriptive

Measurable

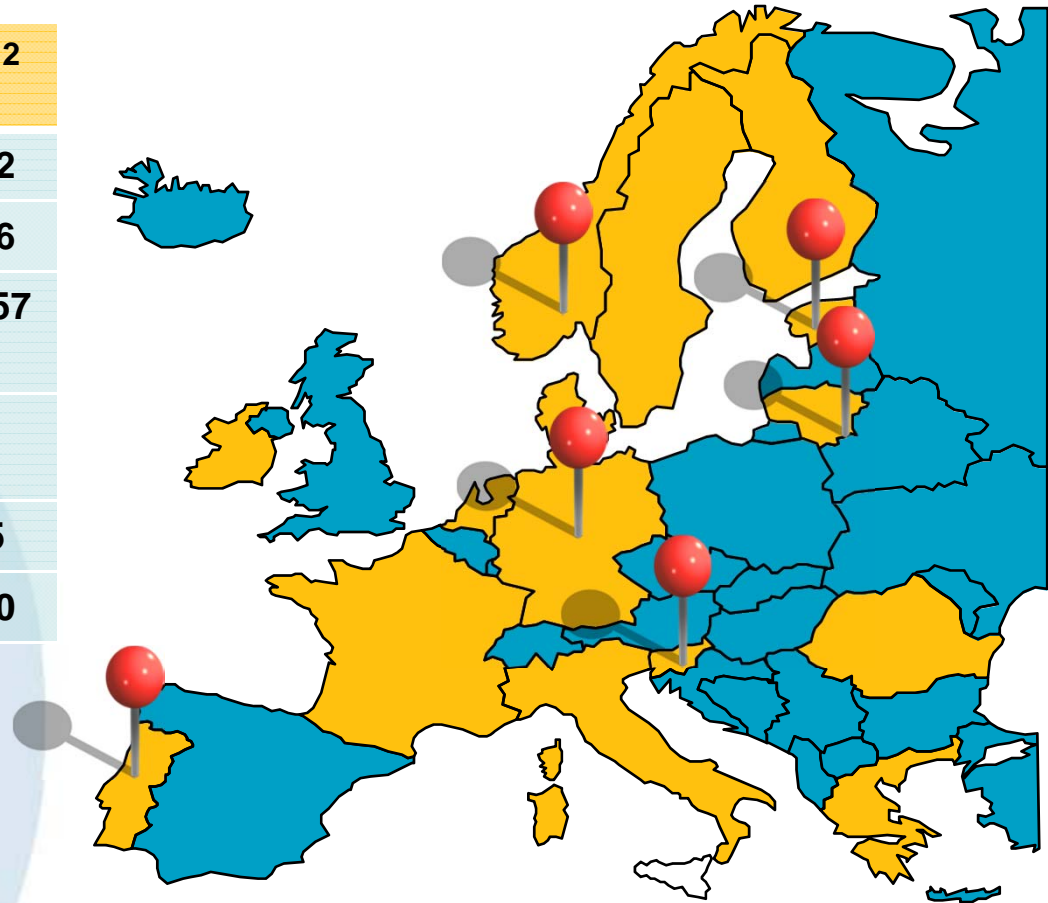


Self-evaluation

External verification

European quality requirements

Dissemination	2009	2010	2011	2012
Organisations	56	151	320	452
Sites	118	236	450	516
Service users	-	-	-	81.579
Licence Holders	3	5	7	6
EU Countries	10	13	14	15
Auditors	75	113	120	100



Themes for CSAVR – EPR co-operation

Transversal concepts

- Case management
- Tendering
- Outcome measurement
- Assistive technology

Specific target groups

- Mental health
- TBI
- Autism

Specific methodologies

- IPS approach
- Relations with employers
- Special education
- Transition (youngsters)

Employment and vocational rehabilitation for PwD

- CSAVR Standing Committees – EPR thematic groups (on-line)
 - ⇒ Sharing of information and knowledge
 - ⇒ Webinars
 - ⇒ Forums and bilateral consultations

- Co-operation and exchange between secretariats

- Exchange of experts and trainers

- Study visits

- Projects

Employment measures for PwD in the EU

Social orientation addressing people with disabilities

- **Services**
 - ⇒ Training
 - ⇒ Vocational reintegration
 - ⇒ Supported employment
- **Allowances to compensate D**
 - ⇒ Transport allowance
 - ⇒ Technical aids

Social orientation addressing employers

- **Anti-discrimination**
- **Reasonable accommodation**
- **Trial period (without risk or pay)**
- **On the job support**
- **Disability Management**

Economic orientation addressing people with disabilities

- **Raising assessment threshold**
 - ⇒ Wider concept of 'suitable' work
 - ⇒ Regular re-assessment
- **Obligation to job search or Rehab.**
- **Flexible employment**
- **Trial periods / Benefit + earnings**
- **Avoid benefit trap**

Economic orientation addressing employers

- **Grants**
 - ⇒ Compensate lower productivity
 - ⇒ Compensate costs
- **Quota**
- **Flexible labour arrangements**